

**2020 -21**  
**ANNUAL**  
**REPORT**




**ANJUMAN KHAIRUL ISLAM**  
**POONA INSTITUTE**  
**OF MANAGEMENT SCIENCES**  
**AND ENTREPRENEURSHIP**

**SUBMITTED BY :** ●

**INTERNAL QUALITY ASSURANCE CELL [IQAC]**

☎ 9146459306

✉ director.pimse@gmail.com




Y. & M. Anjuman Khairul Islam's  
**POONA INSTITUTE OF MANAGEMENT SCIENCES**  
**AND**  
**ENTREPRENEURSHIP**

Approved by AICTE, Ministry of HRD, Govt of India.

Affiliated to Savitribai Phule Pune University Pune

**ANNUAL REPORT**  
**ACADEMIC YEAR**  
**2020–2021**

submitted by  
**INTERNAL QUALITY ASSURANCE CELL**  
**[IQAC]**






# **INTERNAL QUALITY ASSURANCE CELL**

## **ACADEMIC STRATEGIC PLAN**

Our Institute involves addressing various facets of academic, administrative, and overall institutional development. It is essential to set clear goals, directions, and priorities of an institution. Below are the key points which were considered when drafting a strategic plan of our Institute:

- ✓ Curriculum Development
- ✓ Teaching and Learning
- ✓ Research and Innovation
- ✓ Globalization and Collaboration
- ✓ Infrastructure and Facilities
- ✓ Student Support and Progression
- ✓ Governance and Leadership
- ✓ Staff Development
- ✓ Community Engagement
- ✓ Sustainability and Inclusivity

## **CORE VALUES**

- Quality Education
  - Excellence
  - Competency
  - Integrity
  - Innovation
  - Inclusion
  - Collaboration
  - Accountability
  - Leadership
  - Socially Responsible
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## **ABOUT PIMSE**

Y. & M. AKI's Poona Institute of Management Sciences and Entrepreneurship (PIMSE) is a linguistic & religious minority educational institution started in the year 1990 with an aim of providing quality education in the field of Management and Information Technology. PIMSE offers a variety of valuable courses (Full time PG Programme) such as MBA, MBA-IT (Formerly Known as MCM), MBA-HRD (Formerly Known as MPM).

PIMSE is **affiliated to Savitribai Phule Pune University** and the courses offered are **approved by AICTE**, New Delhi & recognized by DTE, Govt. of Maharashtra, Mumbai.

PIMSE is an ISO 9001: 2015 certified Institution. PIMSE is recipient of the **BEST MANAGEMENT INSTITUTE AWARD** by the World Management Congress on 30th December, 2009 recognizes the efforts taken by PIMSE in organizing various events in the areas of training and youth development, career advancement in management and information technology, social initiatives and entrepreneurship. PIMSE, also awarded with **NATIONAL ENVIRONMENTAL EDUCATION AND DEVELOPMENT (NEED) AWARD** in 26th World Environment Congress organized by Confederation of Indian Universities (CIU), Indian Institute of Ecology and Environment, National Institute of Cleanliness Education and Research on 7th & 8th November, 2017.

The phenomenal growth of the institute has been possible due to the far-sightedness, dedication, devotion, grit, determination and hard work of the trustees of Anjuman Khairul Islam. The trust believes in giving the best and it magnanimously funds in such educational projects. In the service of the nation it also shapes better citizens, its motto being "*Shaping better Managers for future*".

## **OUR VISION**

- To develop PIMSE as a Premier global management institute of excellence with a view to develop outstanding, dynamic & enterprising business professionals..

## **OUR MISSION**

- To strive for excellence in providing high quality, outstanding and inspirational management & leadership skills.
- To create and sustain an environment conducive to academic & professional excellence.
- To develop socially committed and responsible individuals.
- To provide world class quality management education.
- To strive to inculcate ethical values & entrepreneurship spirit among students

## OUR ACADEMIC JOURNEY 2020-21

Particulars	Details
Dates of Meetings of IQAC	6 October 2020
	23 January 2021
	10 April 2021
	02 July 2021
Number of Full Time Teachers	17
Number of Students Intake	480
Number of Programmes Offered	3
Number of Sanctioned Seats	240
Number of Students Admitted	228
Number of Full Time Teachers with Ph.D.	9
Number of Students benefitted by scholarships and freeships provided by the Government	225
Number of Students benefitted by scholarships, freeships, etc. provided by the Institution/non-Government Agencies	58

Particulars	Number of Faculty /Staff	
	Teaching	Non-teaching
Attended FDP/Workshops, Training program	13	5
Number of Faculty Members involved in Curriculum Restructuring/Syllabus Revision/Development as Member of Board of Study/Faculty/Curriculum Development workshop	6	
Number of Research Publications in UGC Care Listed Journal / Scopus	10	
Number of Books and Chapters in Edited Volumes/Books Published and Papers Published in National and International Conference With ISBN	13	

Programme Title	Programme Code	Number of Students appeared	Number of Students passed
MBA	MB6199	91	86
MBA IT	MB6199	40	32
MBA HRD	MB6199	16	15

Pass Percentage of Final Year Students	
Number of Students Appeared	147
Number of Students Passed	133
Pass Percentage	90.47

ADD ON CERTIFICATION PROGRAMS
<ol style="list-style-type: none"> <li>1. Industry ready (online)</li> <li>2. Fundamentals of Start ups</li> <li>3. Enhancing Reasoning and Cognitive abilities</li> <li>4. Managing Emotions in the times of uncertainty and stress</li> <li>5. Strategical Transformation of Business from Brick to Click</li> </ol>

MoUs
<ol style="list-style-type: none"> <li>1. <b>X Culture</b> - Global Collaboration Course involving theoretical training and two months of practical experience as a member of a Global Virtual Team developing high-quality business plans for multinational companies. X Culture is associated with Lynn University, Gannon University, Florida Institute of Technology, Marywood University and Nazareth College and University of North Carolina.</li> <li>2. <b>MS Kakade College</b> – Accademic collaboration for the student &amp; faculty exchange</li> </ol>

**RESEARCH PAPERS PUBLISHED IN NATIONAL/INTERNATIONAL  
CONFERENCE PROCEEDINGS**

<b>Title of the Paper</b>	<b>Name of the Faculty</b>	<b>Publisher</b>	<b>ISBN(If any)</b>
Human Capital: An Imperative Element For Companys Valuation In The Pandemic Era	Dr. Abraham Sheena	ECS Transaction	107 7933
A Comparative Study Of Effectiveness Of Online Teaching During Covid-19	Dr. Payal Samdariya	Anvesak , Sardar Patel Institute of Economic and Social Research	0378-4568
Mental Health Of Doctors During COVID 19 Of Pune City	Dr. Anjum Sayyad	ECS Transaction	107 6845
An Analytical Study Of Investor's Perception Towards Investing In Equity Mutual Funds During COVID-19 Situation	Dr. Payal Samdariya	ECS Transaction	107 6865
Human Capital: An Imperative Element For Companys Valuation In The Pandemic Era	Dr. Banerjee Porinita	ECS Transaction	108 7933
Ajadi ka Amrut Mahotsav: Bharat Biotech making Bharat Atmnirbhar with special reference to COVAXIN	Dr. Sheena Abraham	Internation Journal of Scientific Research in Science and Technology	2395-602X
EFFECT OF TECHNOLOGY ON TEACHERS AND STUDENTS LIVES DUE TO COVID-19	Mrs. Misba Kadri	Shodsamihta	2277-7067
Ajadi ka Amrut Mahotsav: Bharat Biotech making Bharat Atmnirbhar with special reference to COVAXIN	Dr. Porinita Banerjee	Internation Journal of Scientific Research in Science and Technology	2395-602X
Crowd Funding - A new trend in financing	Dr. Payal Samdariya	Splint International Journal of Professionals	2349-6045
Ajadi ka Amrut Mahotsav: Bharat Biotech making Bharat Atmnirbhar with special reference to COVAXIN	Dr. Vasimraja Sayed	Internation Journal of Scientific Research in Science and Technology	2395-602X

**BOOK PUBLISHED**

<b>Title of the Paper</b>	<b>Name of the Faculty</b>	<b>Publisher</b>	<b>ISBN(If any)</b>
Size and Growth of the Firm (A Survey of Literature)	Dr. Shakeel Ahmed	International Publications Publishers & Distributors	978-81-945988-5-5
Management Education : Post Covid 19	Dr. Anjum Sayyad	Bestowedutrex	978-93-90153-00-8

International Finance	Dr. PayalSamdariya	TechKnowledge Publications	978-81-947867-3-3
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<b>FACULTIES WHO ATTENDED PROFESSIONAL DEVELOPMENT PROGRAMMES</b>		
<b>Name of the Faculty who Attended</b>	<b>Title of the Program</b>	<b>Date</b>
Dr. Porinita Banerjee	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Dr. Sheena Abraham	Online FDP on Case Methods in Asynchronous Learning Environment ( For Management Teachers)	20th July, 2020 to 25th July, 2020 ( 6 days)
Dr. Anjum Sayyad	Online FDP on The Scenario of Commerce Management and Economic Education after Covid 19	29th June, 2020 to 8th July, 2020 ( 10 days)
Dr.Zarina Shaikh	NAAC Accreditation Process in HEI (by RajarshiShahu College of Engineering, Tathawde)	27th July, 2020 to 1 August, 2020.
Ms. Lubna Shaikh	NAAC Accreditation Process in HEI (by RajarshiShahu College of Engineering, Tathawde)	27th July, 2020 to 1 August, 2020.
Ms. MisbaKadri	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Mr. Vasimraja Sayed	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Mr. Talha Ahmed	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Mr. Akbar Khan	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Mr. Rahebar Ali	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Ms. Lubna Shaikh	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Mr.Lionel John D'mello	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Mr.Zafar Ahmed Khan	e-FDP on NAAC Accreditation	July 21, 2020 to July 27, 2020
Dr. PayalSamdariya	Orientation programe by Teaching Learning centre, Ramanujan College , University of Delhi	15th March 2021 to 14th Apr. 2021



Dr. Payal Samdariya	CAS ARPIT course in Financial markets and Emerging Business Models	1st Dec. 2020 to 31st March 2021
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<b>NON TEACHING STAFF WHO ATTENDED PROFESSIONAL DEVELOPMENT PROGRAMMES</b>		
<b>Name of the staff who attended</b>	<b>Title of the Program</b>	<b>Date</b>
Mr. Abdul Amir Hamja Shaikh	Importance of E Governance & Use of Google Drive at work place	7th June, 2021 to 12th June, 2021.
Mr. Abdul Raheman Kalyani	Importance of E Governance & Use of Google Drive at work place	7th June, 2021 to 12th June, 2021.
Mr. Mainuddin Shaikh	Importance of E Governance & Use of Google Drive at work place	7th June, 2021 to 12th June, 2021.
Mr. Mohd Tahir	Importance of E Governance & Use of Google Drive at work place	7th June, 2021 to 12th June, 2021.
Mr. Sk Abdul Basit	Importance of E Governance & Use of Google Drive at work place	7th June, 2021 to 12th June, 2021.

### **INDUCTION PROGRAM**

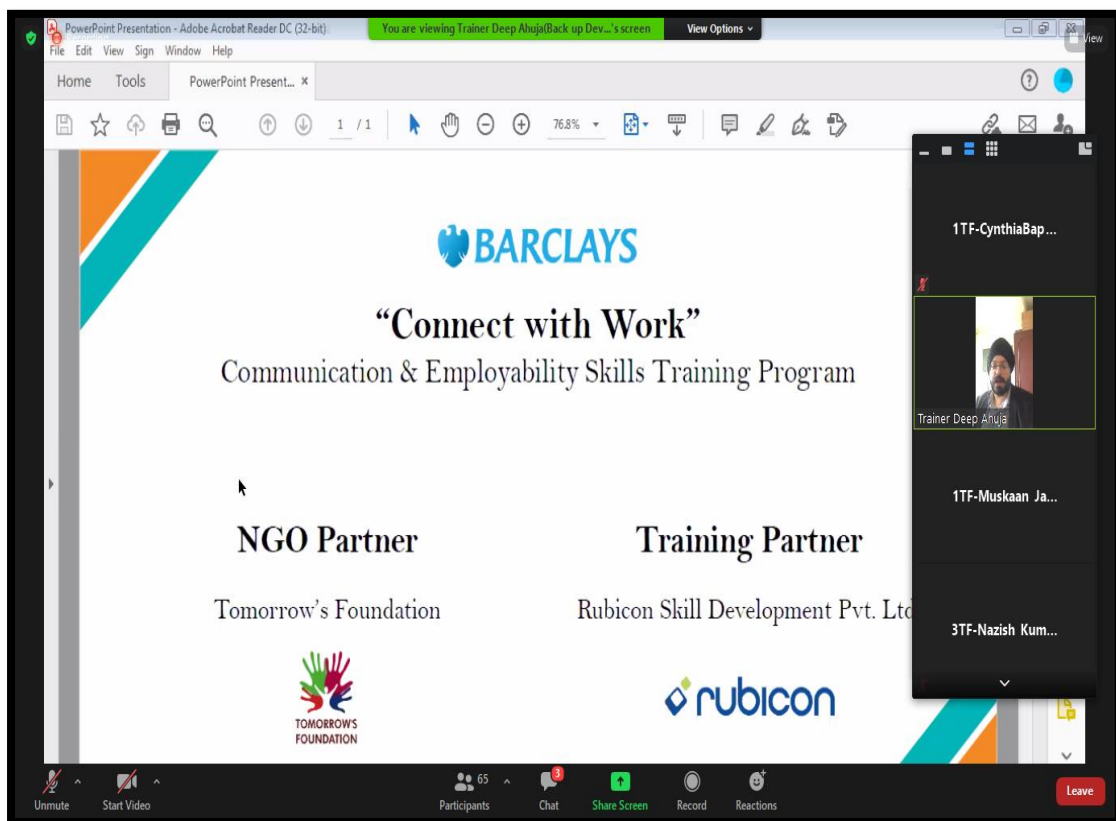
*“There are no secrets to success. It is the result of preparation, hard work, and learning from failure.” “It’s about getting the best people, retaining them, nurturing a creative environment & helping to find a way to innovate.”*

Poona Institute of Management Sciences and Entrepreneurship organized a 9-day orientation program in collaboration with Barclays for first-year MBA students. Conducted via Zoom from January 12th to 26th, 2022, the sessions were led by trainers Pronoy Rana and Smita Kanungo. The program covered essential aspects of personal and professional development.


The initial sessions emphasized the significance of motivation, confidence, and workplace understanding. Trainers used videos, presentations, and interactive sessions to engage students. The first day highlighted the importance of first impressions and encouraged students to face challenges positively. They were tasked with creating and presenting self-introductions.

Subsequent days focused on topics such as goal setting, with an emphasis on SMART goals. The third day covered SWOT analysis and corporate jargon, guiding students in understanding internal factors like strengths and weaknesses. Public speaking skills were addressed on the fourth day, including speech writing and overcoming the fear of public speaking. Group activities were introduced to prepare students for future interviews and discussions. The fifth day involved group presentations on various topics, fostering a dynamic learning environment. Grooming, body language, and their impact on professional impressions were covered on the sixth day. The seventh day emphasized the importance of group discussions, supported by a relevant video.

Time management, stress, and work-life balance were discussed on the eighth day, accompanied by a mock interview preparation. The final day included mock interviews conducted by the trainers, helping students prepare for future job interviews. Overall, the program was described as informative, uplifting, and inspiring, leaving students grateful for the enriching experience provided by the institute.



## FACULTY DEVELOPMENT PROGRAM




## **GUIDELINES FOR IMPROVING TEACHERS LECTURE DELIVERY AS PER NAAC**

On 5th December 2020, Dr. Devidas Bharti, the Director of Rajgad Institute of Management Research Development, conducted a faculty orientation program on the topic of "Guidelines for Improving Teachers Lecture Delivery as per NAAC." The aim of the orientation was to provide faculty members with a comprehensive understanding of the National Assessment and Accreditation Council (NAAC) guidelines related to effective lecture delivery. This report summarizes the key points covered during the orientation session.

Dr. Bharti began the orientation by explaining the role of AAC in evaluating and accrediting higher education institutions. He highlighted the significance of NAAC accreditation and its impact on the institution's reputation and quality enhancement. The facilitator emphasized the crucial role of effective lecture delivery in promoting student engagement, comprehension, and overall learning outcomes. He discussed the positive correlation between teacher effectiveness and student success. Dr. Bharti delivered into the specific guidelines provided by NAAC to enhance lecture delivery.

The orientation included sharing best practices and case studies from renowned institutions that successfully implemented the NAAC guidelines for improving lecture delivery. These examples provided practical insights and inspiration for the faculty members. The orientation concluded with an interactive Q&A session where faculty members had the opportunity to seek clarification and discuss specific challenges they face in their lecture delivery.





## **CONVOCATION CEREMONY**

PIMSE organized the convocation and annual day ceremony for the MBA class of 2020-22 with Chief Guest Hon. Hani Ahmed Farid, General Secretary Y.&M. AKI Trust, and Dr. Hanif Lakdawala, Trustee. The event started with the welcome address delivered by Dr. Porinita Banerjee followed with the convocation address by the Chief Guest sharing his pearls of wisdom with the students, alumni and parents present at the function. Thereafter, the prize distribution commenced with toppers being felicitated by the dignitaries with medals, certificates of achievement and cash prizes as well as certificate distribution for other students who participated in various extra-curricular activities, certification program and industrial visits. Few students shared their testimonies appreciating the efforts taken by the Institute during the pandemic. Dr Porinita Banerjee (CEO) ended the ceremony by delivering the vote of thanks. The graduation ceremony ended with the tossing of the cap which marks a joyous and everlasting moment of success in the lives of the students.



## GUEST LECTURES/WORKSHOPS

- 1. Soft Skills & Employability Skills** - The main objective of the session was to enhance the soft skills and employability skills of our MBA students in AKI's Poona Institute of Management Sciences & Entrepreneurship is to equipping them with the necessary tools to succeed in the professional world. The session aimed to cover a wide range of topics related to interpersonal communication, leadership, teamwork, adaptability, and personal branding. Mr. Anthony began the session by providing an overview of the importance of soft skills and employability skills in today's competitive job market. He emphasized the need for MBA students to develop a well-rounded skill set to stand out from the crowd and excel in their careers. The speaker discussed the significance of effective communication and its impact on professional relationships and career growth. He highlighted different communication styles and techniques, including active listening, non-verbal cues, and the art of delivering persuasive presentations. The session received overwhelmingly positive feedback from the MBA students. They appreciated Mr. Anthony's expertise, engaging delivery style, and the practicality of the information shared. The participants particularly found the interactive activities and case studies

beneficial in understanding and applying the concepts discussed.

2. **“Success Stories of Rural Entrepreneurs”** - A highly inspiring and insightful lecture on “Success Stories of Rural Entrepreneurs” was conducted on 2-1-2021 at the institute. The lecture aimed to shed light on the remarkable achievements and experiences of rural entrepreneurs who have overcome challenges and achieved success in their respective ventures. During the session, Mr. Mohammed Talha Ahmad shared his knowledge on the topic highlighting the challenges faced and the strategies employed to overcome them. The lecture received an overwhelming response, with a large number of students attending the session. The participants found the talk highly inspiring and expressed their gratitude for the valuable insights shared by Mr. Talha.

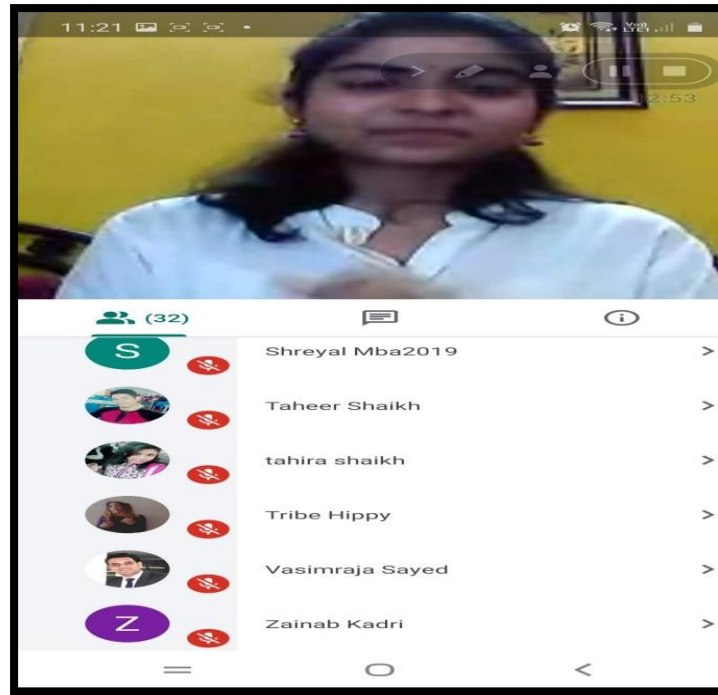


3. **Workshop on “Pragmatic Research Avenues: Summer Internship Project Aspirants”** -This workshop was conducted by Dr. RupaliKhaire, a renowned expert and faculty member, on 9th October 2021online. The session aimed to provide valuable insights and guidance to students participating in the Summer Internship Program, helping them make the most of their internship experience. Dr. RupaliKhaire emphasized the significance of the Summer Internship Program in shaping students' professional growth and career prospects. The session shed light on the practical exposure and real-world experience that internships offer, enabling students to apply theoretical knowledge

in a practical setting. Students received expert guidance on selecting the right internship opportunity based on their interests, career goals, and skillset. Dr. Rupali Khaire shared valuable tips on researching potential organizations, understanding internship requirements, and aligning their choices with their career aspirations. The session provided students with practical techniques for crafting impressive internship applications and preparing for internship interviews. The SIP guidance session by Dr. Rupali Khaire was highly informative and beneficial for students participating in the Summer Internship Program. Students gained valuable insights, practical tips, and guidance to help them navigate the internship experience successfully.

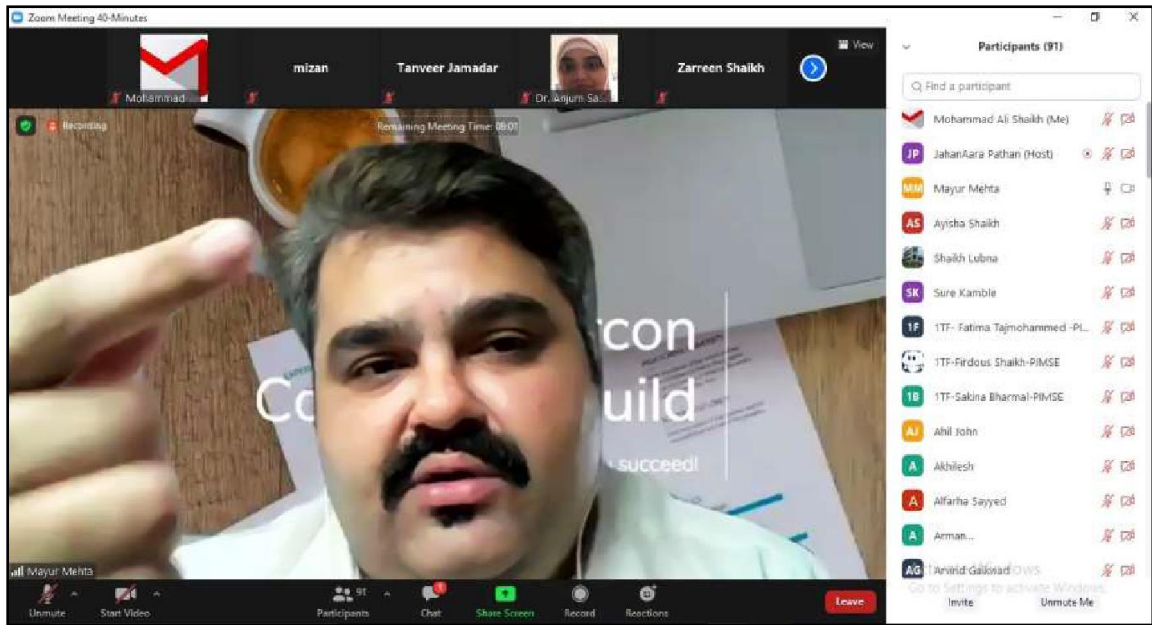


- 4. Workshop on startups for Entrepreneurs and its framework** - In this lecture students grasped the fundamentals of Startup. They've been taught how to come up with new ideas, expand on old ones, and generally boost their creative thinking abilities. This would assist students in coming up with new ideas as well as refining and expanding on old ones. Students also learned how right-brain thinkers come up with new ideas using various strategies. This workshop would help to understand and will teach them how to create a business model canvas for an idea and then turn that model into a business. Relevant queries were arising from the side of students and faculty delegates. They got justified answers from the speaker. The interactions were very relevant and meaningful.

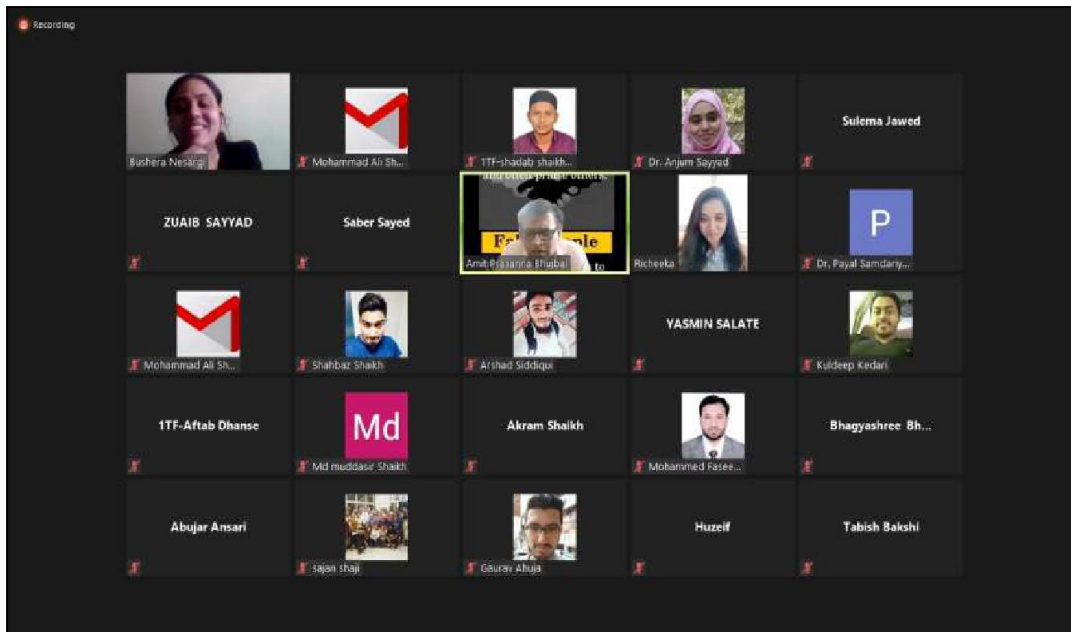


**5. Negotiation and Conflict Resolution Workshop** -On 20th March 2021, AKI's Poona institute of management sciences & entrepreneurship organized a session on Negotiation and Conflict Resolution for MBA students. The aim of the session was to equip the students with essential skills and knowledge to effectively manage conflicts and negotiate successfully in various business contexts. The speaker for the session was Mr. Mayur Mehta, an expert in the field with extensive experience in negotiation and conflict resolution. The Negotiation and Conflict Resolution session conducted by Mr. Mayur Mehta proved to be highly informative and engaging. The students had the opportunity to learn from an experienced professional and gained practical knowledge that can be applied in their future careers. The session successfully fulfilled its objectives of imparting negotiation and conflict resolution skills to the MBA students, equipping them with essential tools for success in the business world related to problem-solving and teamwork. The interactive exercises and group discussions provided the participants with practical experience in applying these skills. Overall, the session proved to be valuable for the MBA students in enhancing their problem-solving abilities and understanding the significance of teamwork in group discussions.



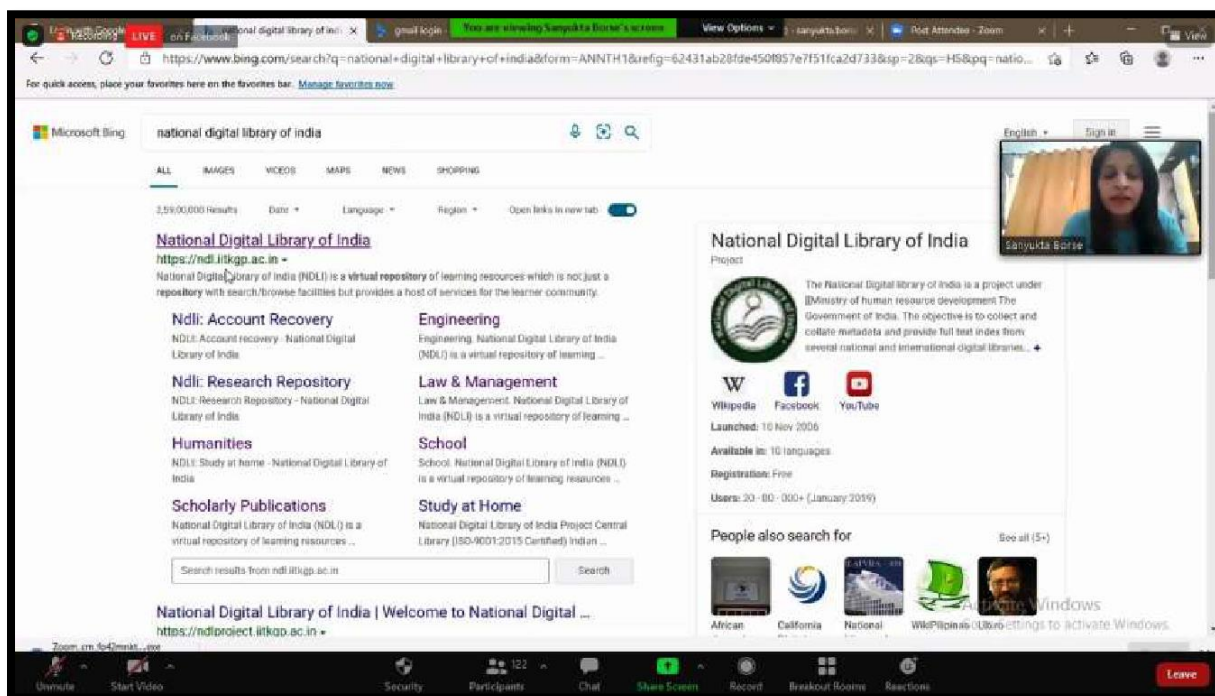


6. **Language Lab - listening Comprehension** - The Language Lab session on listening comprehension conducted by Dr. Sheena Abraham proved to be highly beneficial for MBA students. It equipped them with valuable listening skills applicable to their academic and professional endeavors. The interactive nature of the session facilitated active engagement and provided practical insights into effective listening strategies. A session on Language Lab - listening comprehension that took place on 16/11/2020 at AKI's Poona institute of management sciences & entrepreneurship. The session aimed to enhance the listening skills of MBA students and was conducted by Dr. Sheena Abraham.
7. **Business Etiquette and Professional Communication** - The Business Etiquette and Professional Communication session conducted on March 4, 2021, by Ms. BusheraNesargi was highly informative and engaging. The session provided MBA students with valuable insights into essential skills necessary for professional success. By focusing on topics such as non-verbal communication, professional dress code, effective verbal and written communication, business networking, and cross-cultural communication, students gained a comprehensive understanding of business etiquette and communication best practices. The session equipped students with practical knowledge and strategies they can implement in their future careers. Students expressed appreciation for the interactive nature of the session and the real-world examples shared by the speaker. Overall, the session contributed significantly to enhancing students' professional communication skills, preparing them for success in their business endeavors.



**8. The Power of Cyber awareness in ICT Tool for Business Insights -** On June 3, 2021, our institute organized a online session on "The Power of Cyber Awareness in ICT Tools for Business Insights." The session aimed to highlight the importance of cyber awareness in utilizing information and communication technology (ICT) tools effectively for gaining valuable business insights. The session was conducted by Ms. KausarBiyabani, an expert in the field of cybersecurity. Ms. KausarBiyabani began the session by emphasizing the increasing significance of ICT tools in modern business environments and the need for organizations to be aware of potential cyber threats. She explained that cyber awareness is essential for businesses to protect sensitive information, mitigate risks, and make informed decisions based on accurate insights derived from ICT tools.

**9. DelNet as Library network source for MBA Students -** Our Institute is pleased to inform you that our institution is organizing a workshop on the "Usage of National Digital Library for Empirical Research." The workshop aims to equip MBA, MBA IT, and MBA HRD students with valuable insights and skills necessary for leveraging the National Digital Library for empirical research purposes. The workshop will be conducted by Ms. Senyukta Borse, an expert in the field, who will guide participants through the various functionalities and resources available in the National Digital Library. The session will cover topics such as navigating the library's interface, accessing e-books and scholarly articles, and utilizing digital resources for empirical research. This workshop is a valuable opportunity for students to enhance their research skills and stay updated on the latest digital tools available for academic purposes. We encourage all eligible students to actively participate in this event to make the most of the resources provided.



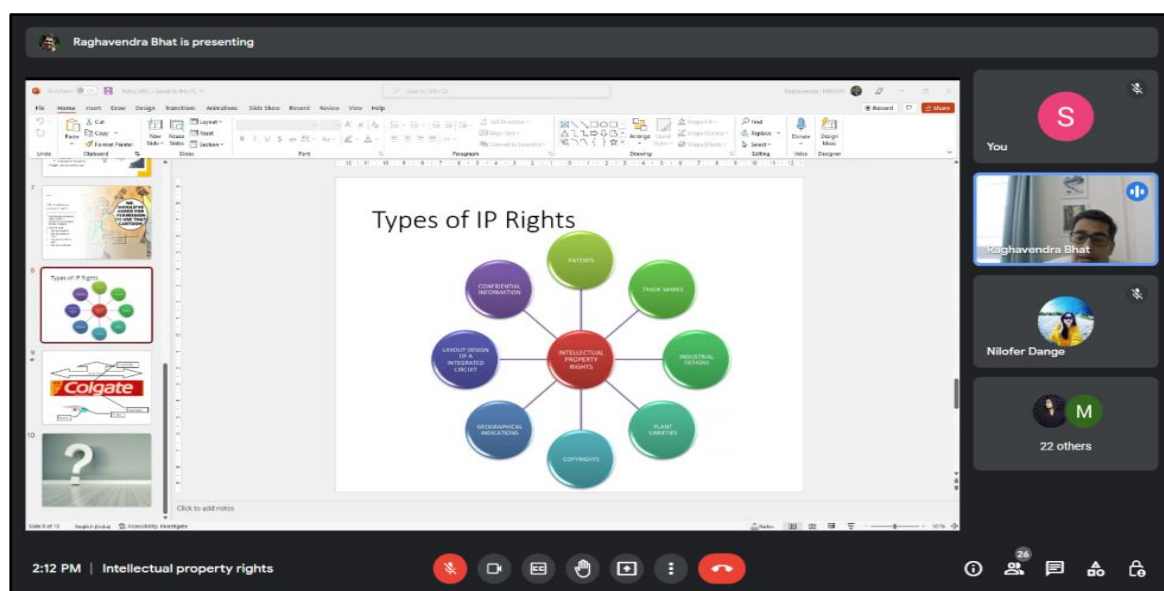
**10. “Behavioral Skills for Entrepreneurs”** - A workshop on “Behavioral Skills for Entrepreneurs” was conducted on 15-10-2020. The workshop aimed to enhance students understanding and development of essential behavioral skills necessary for successful entrepreneurship. The workshop commenced with a warm welcome to the esteemed Guest Speaker Mrs. ShobhaVenkatesh, Co- founder, Wisdom Shrine, highly experienced entrepreneur and renowned expert in behavioral skills development. Their expertise and knowledge in the field added immense value to the workshop. During the session, the Guest Speaker shared valuable insights and practical strategies to strengthen student’s entrepreneurial mindset and enhance their behavioral competencies. The workshop received an enthusiastic response from the participants, with a significant number of students attending the session. The interactive nature of the workshop allowed students to actively engage with the Guest Speaker, ask questions, and participate in group activities.



**11. Workshop on Entrepreneurial Global Mindset -** A Guest Lecture on “Entrepreneurial Global Mindset” was conducted on 16-10-2021. The session aimed to provide students with insights into the importance of developing an entrepreneurial global mindset in today’s interconnected business world. During the session, the speaker Mr. Lionel D’mello, Assistant Professor, shared their knowledge and experiences, emphasizing the key components and strategies for cultivating an entrepreneurial global mindset. The session received an overwhelming response from the participants, with a large number of students attending and actively engaging in discussions.



**12. Intellectual Property Rights (IPR)** - Under the purview of this incubation center at the institute, we present to you a session on “Intellectual Property Rights” on 6<sup>th</sup> June, 2020. Intellectual Property is the product of a person’s intelligence, creativity, hard work, and skill. This session was conducted by Mr. Raghavendra Bhat. Mr. Bhat shared his immense knowledge on IPR. Mr. Raghavendra also gave detailed insights on the types of rights such as patents, trademarks, industrial designs, copyrights and geographical identification. He also encourages our students to look forward in this line and how government subsidies are available for patent filing for startups. The session on IPR was insightful as well as discerning.



**14. Workshop on Research Methods in Management** - A workshop on Research Methods in Management was conducted on 30-1-2021. The workshop aimed to enhance students' understanding of various research methods commonly used in the field of management. During the session, Dr. Anjum Sayyad shared valuable insights into different research methods and their applications in the management domain. The key points covered in the workshop included:

1. Introduction to research methods
2. Quantitative research methods
3. Qualitative research methods
4. Mixed-methods research
5. Data collection and analysis
6. Ethical considerations



#### **16. Expert Guidance Talk on Effective Preparation for Competitive Examinations-**

Poona Institute of Management Sciences and Entrepreneurship conducted a session on 9<sup>th</sup> March, 2021, titled "Expert Guidance Talk on Effective Preparation for Competitive Examinations." The objective of this session was to provide students with expert insights and effective strategies for preparing and excelling in various competitive examinations.

Mr. Nadeem Kazi was the speaker for the session. He delivered an enlightening talk, offering key strategies for effective preparation in competitive examinations. His extensive expertise and understanding of the nuances of various exams resonated well with the attendees. The session covered a spectrum of topics providing participants with practical advice and a broader understanding of the diverse competitive exam scenarios.

The students conveyed their appreciation for the session acknowledging Mr. Kazi's ability to provide practical and actionable guidance. Poona Institute of Management Sciences and Entrepreneurship remains committed to organizing such informative sessions, aiming to empower students with the tools and knowledge required to navigate and succeed in the competitive landscape of examinations.



### **ALUMNI MENTORSHIP SERIES**

For this academic year the Alumni mentorship series was initiated and conducted under the leadership of Incharge Director Dr. Porinita Banerjee from July 2021 to September 2021. The main objective behind these sessions was experience sharing by our renowned established alumni to the existing batch of all MBA courses. The selected alumni for these sessions belonged to various domain inclusive of all specializations. The alumni basically focused on bridging the gap between the academics and the industry. The students gained immense understanding of the same which enabled them to have a clear vision of their career. These alumni were outstanding performers of their respective batches in PIMSE and always lend a support to the institute.

- 1. The Role of Bank IT Officers in the Digital Age** - PIMSE organized a session on “The Role of Bank IT Officers in the Digital Age.” The speaker for the session was Mr. Srikiran Chinchkolikar on 10th July 2021. The objective of the session was to highlight the key role played by IT officers in the banking sector's ongoing digital transformation, showcasing their responsibilities, challenges, opportunities, and the route of this role in the future landscape of banking. He also

gave an overview of the Digital Transformation in Banking sector. He stressed on the changing role of the IT officers in the banking sector. He also threw light on the different Emerging Technologies Shaping the Future of Banking IT. The session followed with queries which were answered by the speaker.



### **Address by Mr. Sriikiran Chichkolikar**

- 2. Report on Optimizing Success: Navigating Careers in OSCM** -The session organized by PIMSE was insightful, providing MBA students with valuable insights into OSCM careers, industry trends, and requisite skills. The speaker for the session was Mr. Salil Shaikh on 17<sup>th</sup> July 2021. The session fostered engagement, leaving a positive impact on students' career perspectives in OSCM. The objective of the session was to aimed to illuminate the importance and opportunities in OSCM. The speaker highlighted OSCM's crucial role in modern businesses and Explored diverse career paths and skills needed for success. The session was interactive and there were discussions on industry trends and challenge. Further there was queries and answering them fostering student-speaker interaction.





- 3. Unveiling IT Services: Empowering Solutions for Today's Digital World** - The "Unveiling IT Services" session organized by PIMSE was enlightening, providing MBA/MBA-IT/MBA-HRD students with valuable insights into IT services' significance, practical applications, and innovation potential. The speaker for the session was Mr. Athar Khan and was organized on 24<sup>th</sup> July 2021. The session fostered engagement, leaving a positive impact on students' perceptions of IT in the contemporary business landscape. The session aimed to uncover the significance and impact of IT in the modern world. The speaker showcased empowering IT solutions. Mr. Athar elucidated the pivotal role of IT services in today's digital era. He also explored various IT solutions empowering businesses and industries. The impact of the session was that it enhanced understanding of IT services and their real-world applications among the students

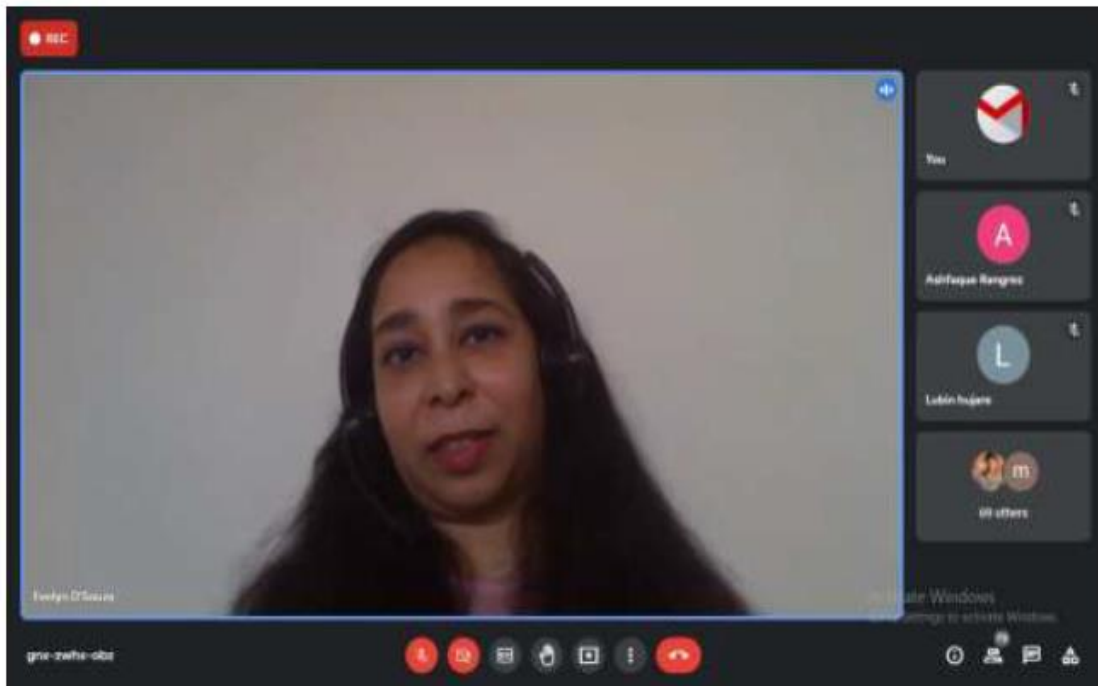


**Mr. Athar addressing the students**

#### **4. Communicating Connections: Exploring Careers in Communication**

On September 11, 2021, Mrs. Evelyn D'Souza organized a session at Poona Institute of Management Sciences and Entrepreneurship, focusing on the "Importance of Language & Communication in Corporate." The session commenced at 11:30 am and targeted students pursuing various specializations, including MBA, MBA IT, and MBA HRD. Mrs. D'Souza, an expert in corporate communication, delivered an insightful presentation highlighting the pivotal role of language and communication skills in the corporate world. The session aimed to equip students with the necessary tools to excel in their future professional endeavors. The session provided students with a comprehensive understanding of the vital role communication plays in the corporate world. The interactive and practical approach of the session ensured that participants left with actionable insights to enhance their communication skills for future

professional success.



Ms. Evelyn addressing the students

