



Y. & M. Anjuman Khairul Islam's
POONA INSTITUTE OF MANAGEMENT
SCIENCES & ENTREPRENEURSHIP

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)
Approved by AICTE, New Delhi ISO 9001-2015 Certification
Office : K. B. Hidayatullah Road, Comp, Pune - 411 001. Tel. : 020 26448781 Website : www.akipimse.ac.in Email : director.pimse@gmail.com

MBA (SEM - IV)
403HR: Organizational Diagnosis & Development
(2019 PATTERN)

SHORT QUESTIONS

- 1. Define organizational development**
2. What is the purpose of organizational development?
3. What are examples of organizational development?
4. How will 6 box model help the Organisation designing their structure?
5. How will 6 box model help the Organisation designing their structure?
6. Who developed the six box model?
7. How is Weisbord six-box model used in diagnosis of the issues in organization?
8. How PESTEL analysis is useful to organizations?
9. Are all six elements of PESTLE important to every organization?
10. WHAT IS team intervention?
11. What are different types of team interventions in OD?
12. What are group level interventions?
13. What is the difference between intervention and control groups?
14. What are third party peacemaking interventions?
15. What is the importance of third party peacemaking?
16. What is the role of the third party in conciliation?
17. What is grid training?
18. Why is a grid important?
19. Why is managerial grid important?
20. Who developed the management grid model?
21. What do OD professionals do?
22. Why do we need OD consultant?
23. What is the difference between HR and OD?
24. What makes a good OD consultant?
25. What are the 5 key competencies of OD professionals?