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**POONA INSTITUTE OF MANAGEMENT**  
**SCIENCES & ENTREPRENEURSHIP**

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University,  
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**MBA-HRD (SEM - IV)**  
**407IL: HUMAN RESOURCE INFORMATION SYSTEM**  
**(2020 PATTERN)**

**SHORT QUESTIONS**

1. Define computers ?
2. What is Information system ?
3. Explain MIS?
4. Define the EIS ?
5. What is DSS ?
6. What is HRMS?
7. What is HRIS ?
8. Explain the HRIS Life Cycle?
9. Explain the HRIS development?
10. What is HRIS planning?
11. What is HRIS expectation?
12. Explain HRIS cost-benefit value?
13. What is HRIS cost-benefit?
14. What is Management support for HRIS?
15. Explain the limitation for HRIS?
16. What is HRIS Applications?
17. What are employment management?
18. What is Compensation?
19. What is Employee and industrial relations?
20. What is Training and development,?
21. What is Human resource planning,?
22. Explain the Payroll?
23. What is Emerging Trends in HRIS,?
24. Explain the Emerging Trends in Technology?
25. Explain Emerging Trends in implications ?